



**Cyclone Chapter of SHRM
Meeting Minutes
February 14, 2013**

Meeting called to order at 8:05 a.m. by President Julie Moss.

Present: 52 Human Resource Professional Members

Introductions, Announcements, and Accomplishments:

A “Fun Committee” led the group in a “Get to Know Each Other” activity.

Casey’s is looking for an Employee Relations Specialist. If you know of anyone who is interested, please visit their website.

Chapter Business

Financials:

The January 2012 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for January 2013 were read as follows:

Checking - \$12,108.56

Savings - \$3,766.03

CD - \$8,446.37

Steve Fiorello made a motion, seconded by Jeff Staton to approve the January 2013 financials as presented. Motion Carried.

Minutes:

The minutes of January 2013 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Chelsey Aisenbrey made a motion, seconded by Rose Flaspohler to approve the meeting minutes of January 2013 as presented. Motion Carried.

Membership Report:

Steve Fiorello apologized again for getting the 2013 membership renewal forms out late. The deadline for getting membership forms in is February 28, 2013.

Education Update:

Michelle Price announced that today’s meeting was approved for 1.5 hours of general credit and that certificates were on the registration table. She noted that the spring testing is May 1-June 30 with the application period was opened on January 22, 2012 and that applications are being accepted through March 22, 2013, or you can pay of late fee of \$75 until April 19th.

Legislative Update:

Kendra Mosman was unable to attend but Julie Moss mentioned a couple articles on LinkedIn regarding DHS Rules and Play or Pay decision regarding Affordable Care Act.

Foundation Update:

The Cyclone Chapter of SHRM provides support to the SHRM Foundation in three ways. 1-is our container on the registration table which we will be collecting change (and bills) to donate to the National SHRM at year end. 2-is through the purchase of Younkers coupon books with proceeds going to SHRM Foundation. Please see Kevin or Chelsey if you would like to purchase a coupon book for \$5.00. 3-is personal contributions of members to the SHRM Foundation.

Technology Update:

Chelsey Aisenbrey reminded members of the Cyclone Chapter website. There is a link on the website, for example, for the webinar hosted by Manpower.

Also, if you did not bring your money today, you can purchase the Younkers coupon books on-line.

Diversity Update:

Michelle Stotts referenced an article on Inclusion from the SHRM Website

Publicity Update:

Tabitha reported new designation for HR professionals which is the HRBP and HRMP for global HR and course development for HR professionals practicing primarily outside the U.S.

Old Business:

Just a reminder that membership's forms are due by February 28, 2013.

Please RSVP for monthly meetings. If you are bringing guests, please RSVP them as well so we have an accurate count for handouts. Guests are always welcome at our meetings.

New Business

Julie Moss noted that there are three conferences that are coming up in the near future that she wanted to take the time to highlight.

1. SHRM North Central Regional Student Conference & Case Competition on March 22-23, 2013 at Iowa State University. Volunteers are needed for this event. Please see flier on your tables.
2. National SHRM Annual Conference, June 16-19, 2013 in Chicago, Illinois.
3. State SHRM Conference, October 2-4, 2013, in Coralville, Iowa. The Cyclone Chapter chaired the registration last year and again has volunteered to chair the registration this year which does provide extra income for this Chapter. Volunteers will be needed.

Business meeting adjourned at 8:32 a.m.

Program Summary

Julie Moss introduced the speaker, Amy Lensing from Dale Carnegie who spoke on "The Art of Influence"

Closing

Next month's meeting will be on March 14, 2013.

Meeting adjourned at 10:02 a.m.

Respectfully submitted,
Cheryl Baker, Secretary/Treasurer